



Placement Policy

Training and Placement Cell

Gujarat Power Engineering & Research Institute (GPRI)

- 1)** Registration: All the students willing to avail the placement facilities are compulsory needed to register with the T&P Cell at the time of finishing their pre-final year in the prescribed performance time to time.
- 2)** After registration if, the student is not interested for placement through campus interviews or through T&P Cell office then he/she is required to inform his/her unwillingness to T&P Cell immediately in writing.
- 3)** Notice of CAMPUS INTERVIEWS will be displayed / conveyed to the students through Notice Board of T&P Cell, Students Coordinators, social media and via Group EMAIL to batch students.
- 4)** As far as possible T&P Cell shall plan the visits of the companies before commencement of the final semester & the dates agreed upon between the company and the institute shall be displayed to the students, so that the students can have the option to decide to apply for the company of their choice.
- 5)** The students who would like to apply to a particular Company / Organization visiting for campus interviews will be required to indicate their willingness through online or offline Registration on company registration link. However if any query or miscommunication is there on the part of student, such student[s] can directly approach the T&P CELL office.
- 6)** Once the willingness is indicated for a particular company, it will be obligatory on the part of the student to attend Pre Placement Presentation or Pre-Placement Talk of the Company. Failure to do this the concerned student shall be debarred from attending selection process for one company coming next for campus in which He/she is eligible to appear. After the presentation or talk given by the company the student may decide whether to attend screening processes of the Campus Interviews like (1) Written Tests (2) Preliminary Interviews etc. or not. Once a student decides to attend further process after PPT, it is obligatory on the part of the student to attend various steps of total selection process.
- 7)** The Selected students from non IT (except Computer Engineering) branch will not be able to avail second offer letter.
- 8)** Companies should be requested to release the letter of appointment/offer directly to student concerned with a copy to T&P CELL for records. However this should not be treated as compulsion for companies visiting for final placements
- 9)** GPRI is organising various career awareness programme, skill development training, mock interview and other career development training programmes for final year students and it is compulsory for all registered students to attend these programs. Student shall be debarred from placement process if he/she is not able to attend 80% these programs.
- 10)** If any student is selected after undergoing the entire cycle of selection process through a campus drive conducted by the Institute. He/she has to join the organization as and when permitted by the institute and after accepting a job offer, no student will be able to withdraw his / her acceptance whatsoever. If they do so, then college will have its full right to cancel registration with T&P Department and take disciplinary actions against individual.

- 11)** It is a sole responsibility of every student to be aware of the organization, Place, Profile, Package and other relevant details well in advance before taking up interview through Campus Drives conducted by institute.
- 12)** Till joining the job, if any correspondence with company is made, then the appointed student should do it through T&P Cell office only
- 13)** Further processing of placement for student[s] will be stopped if a company's offer or confirmation of selection is received from an organization irrespective of its being accepted or not accepted by the student.
- 14)** If the student is going for higher studies and ensures his/her admission for higher studies then the student will inform the details to T&P Cell Office immediately.
- 15)** Selections done by defence services (IAF, Indian Navy and Indian Army), by visit to the institute will not fall into the category of short listing.
- 16)** T&P Cell will not maintain records or enter into correspondence about recruitments done directly by organizations in response to advertisements in the news papers /employment news or any other agency.
- 17)** It is a sole responsibility of individual student to abide by above clauses mentioned in policy document. In case of failure in compliance with, College/T&P Cell will have full right to take actions against an individual.
- 18)** In case of dispute / doubt about the interpretation of any clause mentioned in the policy document, the decision of Principal/Chairman GPERI shall be final in any individual case.
- 19)** If any departure is to be done in the above policy due to any unforeseen or genuine reasons or allotting of dream status to any company, the decision in this respect taken by the Chairman GPERI shall be final.

Thanks