



Placement Policy

Training and Placement Cell

Gujarat Power Engineering & Research Institute (GPRI)

The purpose of this policy is to ensure that placements and internships of registered students of GPRI are guided by fair and consistent principles and sound administration so that there is a positive experience and outcome for all stakeholders.

In order to achieve the purpose, this institute placement policy aims to:

- Set a clear and transparent framework for the processes related to placements and internships of the students of the institute;
- Set role and responsibility of the students participating in the placement and internship process;
- Achieve placement of maximum number of registered students;
- Ensure high quality placements in terms of amount of packages and goodwill/brand of the recruiters visiting the institute.

The Placement related clarifications are as under;

- Placement Office will facilitate the placement of all eligible and registered students who are enrolled in respective programmes of GPRI.
- All the students willing to avail the placement facilities must register with the T&P Cell at the end of semester - VI in the prescribed format time to time.
- After registration, if the student is not interested for placement through campus interviews or through T&P Cell office then he/she is required to inform his/her unwillingness to T&P Cell immediately in writing.
- Registered students will be informed about CAMPUS INTERVIEWS by T&P Cell, Students Coordinators or Social media or via Group EMAIL.
- T&P Cell will inform students about campus visits of industry.
- The students who would like to apply to a particular Company / Organization visiting for campus interviews will be required to indicate their willingness through online or offline Registration on company registration link. However, for any query or miscommunication, student[s] can directly approach the T&P CELL office.
- Once the willingness is indicated for a particular company, it will be obligatory on the part of the student to attend Pre Placement Presentation or Pre-Placement Talk of the Company. Failure to do so will disqualify the concerned student from attending selection process for that company. After the presentation or talk given by the company the student may decide whether to attend screening processes of the Campus Interviews like (1) Written Tests (2) Preliminary Interviews etc. or not. Once a student decides to attend further process after PPT, it is obligatory on the part of the student to attend various steps of total selection process. If this clause is violated the student will be disqualified from the entire placement activity.
- Companies coming for placement drives can be classified according to salary packages offered as follows:

Company Category	Salary Package offered (In Rs.)
A0	Above 6.0 Lacs per annum
A1	4.0 Lacs to 6.0 Lacs per annum
A2	2.0 Lacs to 4.0 Lacs per annum
A3	Less than 2.0 Lacs per annum

Students once selected in any of the above classes will not be allowed later to participate in placement process of GPERI of the same class or below. However, this is not applicable for AO category companies.

- Companies would be requested to release the letter of appointment/offer directly to student concerned with a copy to T&P CELL for records. However, this should not be treated as a compulsion for companies visiting for final placements
- GPERI is organising various career awareness programmes, skill development trainings, mock interviews and other career development training programmes for final year students, and it is compulsory for all registered students to attend these programs. Student shall be disqualified for placement process if he/she does not attend at least 80% of these programs.
- If any student is selected after undergoing the entire cycle of selection process through a campus drive conducted by the Institute, he/she has to join the organization as and when permitted by the institute and after accepting the job offer, no student will be able to withdraw his / her acceptance whatsoever. If they do so, then college will have its full right to cancel registration with T&P Cell and take disciplinary actions against the individual.
- It is the sole responsibility of every student to know about the organization, Place, Profile, Package and other relevant details well in advance before taking up interview through Campus Drives conducted by institute.
- Till joining the job, if any correspondence with company is to be made, then the appointed students should do it through T&P Cell office only
- Further processing of placement for student[s] will be stopped if a company's offer or confirmation of selection is received from the company irrespective of its being accepted or not accepted by the student.
- Selections done by defence services (IAF, Indian Navy and Indian Army), by visit to the institute will be according to their rules.
- T&P Cell will not maintain records or enter into correspondence about recruitments done directly by organizations in response to advertisements in the newspapers /employment news or any other agency.
- It is the sole responsibility of individual students to abide by above clauses mentioned in policy document. In case of failure to comply with the same, College/T&P Cell will have full right to take actions against them.
- In case of dispute / doubt about the interpretation of any clause mentioned in the policy document, the decision of Principal/Chairman GPERI shall be final in any individual case.
- Any change/modification made in the above policy will be informed to students.

CREATING ENGINEERS FOR TOMORROW